



FKS Focus Newsletter

ISSUE 7 ~ FEBRUARY/2007

Summer School Staffing Success....

Have you heard? DeKalb County in Georgia Staffed Summer School by February!

A new online system has drastically increased the number of applicants for summer school jobs, as well as improved the efficiency of the applications process, district officials stated.

DeKalb County School System Assistant Superintendent for Human Resources Dannie Reed said that in a two (2) week hiring period (January 16 to January 31 2007) they have received and processed 2,623 applicants for about 450 instructional and non-instructional positions.

The district made the decision to implement ASM -- Alternative Staffing Module -- in December 2006. ASM as it was implemented for DeKalb



County School System, is a program that allows current employees to apply for summer school jobs online through the district's Web site.

Mr. Reed said they installed the system to reduce paper

and to enhance the speed and accuracy of the application process.

"And while those things were achieved, the applicant pool also doubled creating tougher competition", he said.

Reed added that this has led principals to inadvertently raise standards. ASM allows Hiring Authorities to sort applicants by reference, experience and certifications.

"By doing all that sorting, the cream of the crop floats to the top," Reed said.

(more ASM information at www.gofks.com)

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CPAS Implemented

FKS International, Inc. is now helping colleges and universities prepare teachers for the classroom. Our Candidate Performance Assessment System (CPAS) enables teacher preparatory programs to track their participants from early interest and application, through program completion and into to school districts throughout the country. George Washington University's Graduate School of Education and Hu-

man Development is now using CPAS to track potential Science Teachers and will be bringing on the rest of Secondary Education, Special Education and Ed. Administration soon.

CPAS is primarily based on NCATE (National Council for Accreditation of Teaching Education) standards requiring programs to perform assessments and gather arti-

facts as candidates pass through the application, coursework, internship, program completion and alumni gateways. These assessments reflect the need for both pedagogical and content skills within the new teacher.

Contact Aaron Henderson with FKS for more information, or visit our website.



Security Questions and Applicant history...

Did you know that every time an applicant answers a security question, there is an individual history log entry for it?

Similarly, each time an applicant selects a job vacancy, fulfills a minimum qualification or uploads a document to his or her portfolio, a line in the history log reflects this activity.

Portfolio history in PATS is your audit trail for each individual applicant. In addition, the information is color coded.

Applicant History Log	
Applicant:	Charles N Whatfield
Created:	12/28/2005 06:54:56 PM
Basics Colors Legend	
Black	Modified by Applicant
Blue	Modified by System (Background)
Red	Modified by HR
Green	Modified by HA

Do you know where to find the applicant's history log? Go to "Portfolio By Name" and double-click on the "History Log" text.

Have any questions? Call your Client Support Specialist or any FKS member if you have questions about what you find.

The screenshot shows the 'HR Personnel View' interface. Under the 'Applicants' section, 'Portfolio By Name' is selected. Below this, a dropdown menu for 'Whatfield, Charles N (UN: Charles N)' is open, showing a date '11/05/2006 - Appl' and a list of actions: '1. Job Postings' and '2. Job Titles'. A red arrow points to the '_History Log' text in the dropdown menu.

Did you receive your PUG CD? If you attended PUG 2007, you should have received your instructional CD by now. Please call us if you haven't gotten yours so we can ensure you receive a copy.

Kevin Angell of FKS



FASBO News

FKS will be attending the April 2007 Florida Association of School Business Officials (FASBO) Conference in Orlando, Florida.

Dr. David Francoeur, Educational Consultant and Retired Associate Superintendent for DeKalb County Schools in Georgia, will be presenting once again on the ePortal

Technology. Jessica Lunsford Act Technology, developed in 2005 by FKS specifically for the Act, will have a separate session as well. We had great success presenting at the FASPA Conference in Tampa, and we look forward to another great event.

Please go to our website if you would like more information.



www.fasbo.org

FKS New Employee...

Mr. Angell is currently serving FKS in role of a Software Implementation Specialist. Many of our clients met him at our 2007 PUG Conference.

Prior to his career with FKS, Mr. Angell attended the Southwest Florida Criminal Justice Academy and served almost 10 years as a law

enforcement officer for the Lee County Sheriff's Office, Naples Police Department and Sarasota County Sheriff's Office located in Florida.

Mr. Angell also served in the U.S. Military as a Port Security Specialist in the United States Coast Guard Reserve.

Mr. Angell is enjoying his contribution to FKS while learning our superior software. Mr. Angell looks forward to working with new clients and meeting those who already have our software.